

Memorandum of Understanding

October 31, 2017

Revised from October 18, 2017 (last bullet added)

In light of the current fire disaster impacting our community, Santa Rosa Teachers Association (Association) and Santa Rosa City Schools (District) agree following:

- Santa Rosa City Schools will set up a Temporary Fire Relief Bank (TFRB). This bank will provide a process by which SRTA members can contribute Personal Illness/Personal Necessity Days to their other unit members who have been affected by the fires.
- During the period of October 23, 2017 through December 31, 2017, unit members may donate days to the TFRB.
- This agreement will be reviewed prior to the end of the period listed above to determine if an extension is necessary.
- The SRTA Temporary Fire Relief Bank Donation Form and Withdrawal Form are attached as a reference.
- For those teachers who lost their home during the fires, SRTA will work to get enough days to give each of those teachers 10 days. The days will be given to those teachers to use those days prior to using any of their own accumulated days.

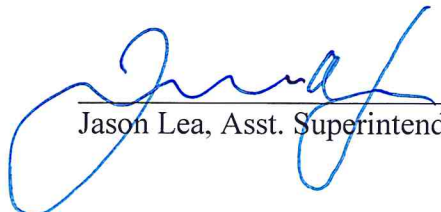
The Association and the District agree that this Memorandum of Understanding shall not constitute a precedent in any grievance proceeding, claim, or litigation raising the same or similar issues.

Dated: 10/31/17 Dated: 10/31/17

For the Association:


Kathryn Howell, SRTA Chief Negotiator

For the District:


Jason Lea, Asst. Superintendent