


JOINT COMMUNICATION




(Initials Denote Approval by both parties)

To: Santa Rosa City Schools Staff
From: Stacy Spector Assistant Superintendent, Human Resources and
SRCS Kathryn Howell, Chief Negotiator, SRTA
Date: November 16, 2018
Re: **2018-2019 Negotiations Update**

On Thursday, November 8, 2018, fourteen members of the SRCS-SRTA teams met from 10:00 a.m. - 1:30 p.m. at SRCS District Offices to continue negotiations.

Major Outcomes:

- Santa Rosa City Schools responded to SRTA's proposals for Article 13: Transfers and Article 14: Class Size.
- SRCS presented a proposal for Article 9: Evaluation. Norms were also updated and minutes from the first session reviewed and unanimously approved by all bargaining members from both teams.

Major Messages:

- Both teams agree that conversations were productive and robust; the most positive "back and forth" dialogue in recent memory.
- Both teams are committed to a timeline to complete negotiations by late January/early February
- Both teams agree that proposals from both teams are detailed and thoughtful.
- Both teams agree that there is good and positive communication.
- Both parties agree that movement and progress was made
- SRCS has commitment to present Article 6 at the December 5 session