

SRCS Information

SRTA/SRCS - Started Negotiations for the 16/17 School year by publicly disclosing contract articles to be negotiated in January of 2016.

SRTA opened Article 16, salary, benefits, Update Extra Duties and pay schedule, compensation language for counselors in line with psychologists and speech and language pathologists, Article 14, clarifying and improving class size, class caps and caseload caps, improve counselor ratios, Article 6, by mutual agreement, improve language for staff meetings and adjunct duty, PD days for staff.

SRCS opened Articles 6 Hours and Days of Employment, Article 16 Compensation. Please see January 27, 2016 Board item F-3.

SRTA/SRCS agreed to put the money for benefits and the salary schedule in 2002. It is a shared priority to build back on the benefit side of compensation. SRCS currently gives \$2500 annually to SRTA members purchasing benefits through the district.

2016/17 Facts

33 Retirees = 31.10 FTE

61 resignation = 54 FTE

- 19 released = 16.30 FTE

82 New hires = 74.55 FTE

14 New Site Admin 2017/2018

- 4 SRCS Employee

- 2 Site level admin

- 2 SRCS Teachers

- Since July of 2014 only one administrator offered a position declined.

Actual vacancies (20.4 FTE)

1.2 Elementary Classroom (Charters),

1.8 Elementary TOSA,

2.0 Elementary Counselors

1.6 Math (LCMS),

1.0 Social Science (SRHS),

.80 Spanish (EAHS due to LOA), .20 Spanish (RHS)

1.0 RSP (CCLA/HCMS),

1.0 RSP (EAHS),

.80 SDC (EAHS),

.80 SDC (PHS),

.50 RSP (SRHS)

1.0 SDC (SRHS),

4.0 Psychologists.

.50 Adaptive PE,

1.0 Nurse,

1.2. Speech Language Pathologists.

.80 Workability Teacher.

Special Education continues to be an area of need for SRCS and districts across the State.