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### **Santa Rosa City Schools reaches tentative agreement with teachers' union**

After a full day of bargaining, Santa Rosa City Schools has reached a tentative agreement with the Santa Rosa Teachers Association (SRTA) that includes significant ongoing additional compensation for District teachers over the next three years.

The Tentative Agreement, through June of 2020, provides for future increases in the District's contributions to health benefits of \$1,400 in early 2018 and another \$1,400 in 2019, which will more than double the District's current \$2500 contribution. The Tentative Agreement also provides for future ongoing salary increases, beginning with a 1.0% increase effective January 1, 2018, and a 1.5% increase effective January 1, 2019.

The Tentative Agreement also includes two additional paid-for professional development work days that equal another 1% in salary for District teachers for the duration of the three-year agreement.

Last year, the District received a Qualified Certification from the Sonoma County Office of Education because it may not meet its financial obligations in the third year of its Multi-Year Projection (MYP). The District is implementing reductions of \$4.5 million approved by the Board of Education last year, and it plans to reduce an additional \$7 million in future years to correct its structural deficit. With the Tentative Agreement closing the 2016-17 contract with no retroactive increase, the district was able to offer these increases in salary and benefits.

The Tentative Agreement must still be ratified by SRTA and the District's Governing Board, and approved by the Sonoma County Office of Education, which is expected to happen later this month.

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