

## **2016-2017 SRTA Negotiation Timeline**

- 1/18/16 SRTA proposal to reopen negotiations for the 2016-2017 SY - SRTA Opened on Article 6 Hours/Days of Employment, Article 14 Class Size, and Article 16 Compensation.
- 1/21/16 SRCS initial Contract Reopeners Proposal for the 2016-2017 SY
- 1/27/16 Openers Sunshined/Presented to the Board 2016-2017 Contract Reopeners for Negotiations with SRTA - SRCS Open with Article 6 and Article 16.
- 2/18/16 Negotiations (Introductions)
- 3/10/16 Negotiations (Costs, norms, budget, articles 6, 9, 14)
- 5/19/16 Negotiations (Agreed on EAHS/SRCSA schedule, WASC, Summer work)
- 5/26/16 Negotiations (Budget/May Revise, Calendar, PD days)
- 9/22/16 Negotiations (Meeting norms, compensation)
- 9/30/16 SRTA Meet-and-Greet @ the Villa Restaurant
- 10/26/16 Negotiations (Compensation, CalPERS, PD, Release days) - SRTA Proposal of 3% retro to 7/1/16, plus an increase benefits to \$7500 ongoing, and look at CALPers as medical benefit provider.
- 11/16/16 Negotiations (CalPERS presentation)
- 1/26/17 Negotiations SRCS First Interim & Funding presentation - District Proposal of 2 PD days, no salary increase, and not changes to health and welfare
- 1/31/17 Phone Conference w/ Jason, Namita, Tawni, and Andy Whitholm CTA regarding joint filing for impasse, SRTA asked for time to discuss with Exec Board, but did not see need for joint filing.
- 2/14/17 Phone Conference w/ Jason, Namita, Tawni, and Andy regarding impasse, SRTA expressed need for time to submit another proposal.
- 3/22/17 Certified for Impasses by PERB
- 4/19/17 Impasse Mediation - SRTA Negotiations
- 5/5/17 SRTA demand to bargain 2017 Summer training or Committee work, Jason wrote up an MOU following examples from the previous two summers. SRTA responded by saying it would need to be discussed 5/31
- 5/5/17 SRTA demand to bargain K12 English Learner Program Reclassification Form - Legal requirement a compliance issue from Program Quality

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Review. Jason explained to SRTA to see what can be done to provide support through the new SIS.

- 5/11/17 Budget Meeting prep for negotiations 5/31, Diann, Luz, Namita, Jason
- 5/31/17 Impasse Mediation - SRTA Negotiations - SRTA Proposal #1 1(x) \$1000 for all members, additional \$500 to the benefit contribution. SRTA Proposal #2 1(x) 2% off schedule and additional \$500 to the benefit contribution. SRCS proposal 3rd PD day \$400K, 1(x) 1% Off schedule and additional \$150 one time for members taking benefits. SRTA rejected offer.
- 6/07/17 PERB Mediator released SRCS/SRTA to fact finding noting the central areas of disagreement are, compensation, class size, and hours and days of employment.

### **MOU/TA**

- SRTA 15-16 #7 MOU WASC Coordinator Extra Duty Title 5-26-16  
Board approved 6/22/16
- SRTA 16-17 #1 MOU CA Family Rights Act CFRA 11-17-16
- SRTA 16-17 #2 MOU EAHS Block Schedule 4-7-17
- SRTA 16-17 #3 TA 2017-2018 Instructional Calendar 4-7-17